



**Heartiest Greetings From
Nangal Unit to
TEAM NFL**





3rd Strategic Meet

11th to 13th May, 2018

**Presentation by :
Nangal Unit**

Achievements in Financial year 2017~18:

- Ever lowest energy consumption 6.819 Gcal/ MT of Urea due to Consistent run of Plant at 110% load .
- Ever best annual production 78,807 MT of Nitric Acid.

How to improve Top & Bottom line of company

- Future planning/ expansion for increasing production of Urea and Industrial Products.
- Venturing into new fields;
 - like production of industrial chemicals, solar and wind energy.
 - Consultancy services.
 - Industrial training/ skill development training on chargeable basis.
 - Rationalization of middle management.
 - Plantation of Neem trees for extracting neem oil in line with initiative taken by GNFC.

Input on best CSR practices and its implementation:

- Initiatives and creating opportunities for underprivileged section of the society.
- Skill development among youths under various CSR schemes.
- CSR efforts for development and up-liftment of physically challenged youths.
- CSR efforts for promoting health care in remote area villages.
- Sanitation & drinking water projects including rain water harvesting.
- Installation of 111 Solar street lights in 5-6 villages of Nangal under 'ROSHNI.

Input on best HR practices:

- Talent management and talent development, particularly the managerial and technical roles in company.
- Use workforce analytic tools like employee engagement and satisfaction surveys.
- The best HR practices include keeping an eye on how to train existing employees internally and dedicate a substantial part of the company budget to research and development. This means hiring workers who can act as skill trainers and instructional leaders.

R&D efforts undertaken:

- Efforts to develop pilot plant to Manufacture Water Soluble Fertilizer NPK (19:19:19) at Nangal Unit.

Long term goals, medium term strategy and short term action plans:

- Improve urea prill quality during summer season.
- Revamp of cooling towers to improve CW temp. during peak summer & rainy season.
- Action plan for ESP phase-II, Urea revamp.
- Training of manpower.
- Utilization of idle assets.
- Re-draft the strategic plan 2020-21.

Suggestions on recommendations emerged in CPSE's conclave

- Operation & maintenance contracts in fertilizer plants in abroad.
- To increase domestic production capacity of fertilizers of existing plants.
- Implementation of Enterprise Resource Planning (ERP).
- Percentage increase in procurement from MSE's.
- Setting up **Knowledge Management Portal** (KM portal).
- Providing skilled manpower across various industry sectors.

A green scroll graphic with a light green fill and a darker green border. The scroll is unrolled, showing the text 'THANK YOU' in the center. The top and bottom edges of the scroll are rolled up, and the sides are also rolled up, creating a three-dimensional effect. The text is in a bold, black, sans-serif font.

THANK YOU